 Hydra Specma Quality & Environmental manual	RU5.3 Polycys	Chapter: 5. Management responsibility
		Issue 16
Issued by: <i>Jörn Jensen</i>		
Finalized by: <i>Morten Kjaer</i>		Date: 2020-05-18

5.3b Environmental policy

Purpose

To act as a guideline for the organization in the pursuit of continuous improvement within the environmental field and thereby achieve sustainable development.

Scope

The whole organization

Responsible

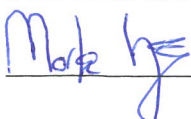
Managing Director

Routine

HydraSpecma AB design, manufacture, assemble, distribute, hoses, pipes, hydraulic components hydraulic systems and lubrication system with the objective to meet our customers' and other stake holders' highest expectations regarding environmental sustainability.

Specma Group has a responsibility towards future generations and will always strive for a sustainable development. As long as it is ecologically motivated; technically possible and economically plausible we will by preventive approach try to reduce our impact on the environment.

- We will continuously improve our processes to minimize our total environmental impact. Fundamental to our environmental work is that we regard environmental legislation as a minimum requirement and that other stakeholders' requirements, such as customers and employees, are the driving force behind our efforts.
- We will design our work methods, processes and transportation system considering environmental impact sustainable development.
- We will always strive to meet our customers' requirement and expectation on sustainable development.
- We will cooperate with our supplier in their environmental work to ensure that we meet the requirements of down stream customer through our supplier development.
- Environmental work is the responsibility of all our employees. Therefore, we shall continuously inform and train all our managers so that they have the highest levels of awareness and knowledge of environmental issues.



CEO Morten Kjaer